



## **Invitation for Interview**

**We are seeking executive directors (or professionals working in equivalent positions) who have lived experiences with addiction and/or recovery or have a significant other experiencing addiction or being in recovery.**

**If you meet these criteria, you are invited to participate in a telephone interview to discuss how you use those experiences in your practice-related decisions.**

**Your participation will provide us with valuable insights and increase our understanding of decision-making processes in addiction agencies serving women with substance use issues.**

**Please forward this invitation to other executive directors who may be interested in participating in this study.**

**A gift certificate will be provided to all interviewed participants to express our appreciation for their time and contribution to the study.**

**If you are interested in participating in this research study or have questions related to the study please contact Gabriela Novotna, Post Doctoral Fellow at *Connections* at 905.521.2100 ext. 77070 or [novotng@mcmaster.ca](mailto:novotng@mcmaster.ca)**

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